



Vragen MZO 4 juli 2012

- 1 Explain the "big five" -framework ~~of~~ of personality, and discuss its utility for hiring people.
- 2 Explain and discuss the rational decision-making model.
- 3 Describe and explain the Hackman-Oldman's job Characteristics model. Discuss the usefulness of the Hackman-Oldman model for managers ~~with~~ wishing to improve their organization's effectiveness.
- 4 Describe and discuss equity theory. Discuss the usefulness of equity theory for managers.
- 5 What is job satisfaction? Introduce and discuss the determinants of job satisfaction.
- 6 Define the phenomenon of organizational culture. Explain its functions. How can you measure and change the culture of an organization.
- 7 Describe and discuss the expectancy-theory model. How could a manager use the ETM to analyze why the performance of a subordinate has dropped.
8. Discuss the decisions that organisations make to use different forms of coordination. How should organizations decide which form is best?
9. Explain how groups develop. What needs to occur in each stage before the group is ready to move on to the next.
10. Compare and contrast three different approaches to leadership.
11. Discuss the advantages* of workflow grouping and functional grouping. *and disadvantages.
12. Explain and discuss the administrative decision-making model.

3) Skill } variety
Cost } usefulness
Authority
Feedback

~~data~~

determent ~~distinction~~

9) initialisation
differentiation
formation
maturity

10) laissez faire
authoritative
democratic

1) - extraversion
- emotional ~~adaptiveness~~
- agreeable
- compliance
- openness

adaptiveness
compliance

~~5) Vie
valence
importance~~

Vie
valence
importance